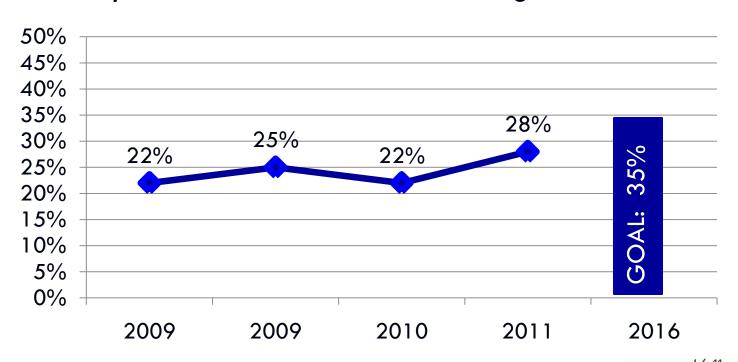


PASSPORT TO WELLNESS

BUSINESS STRATEGIES AND HEALTH CARE PROGRAMS

Influenza Vaccination

Percent of members enrolled in a County-sponsored medical plan who were immunized against influenza.





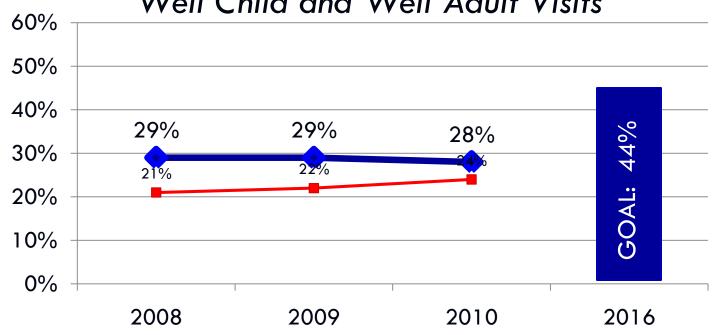
What are we doing?

- Free immunizations through County benefits
- On-site immunizations
- FY 2012: Better employee education and promotion, working with Public Health Department



Preventive Care





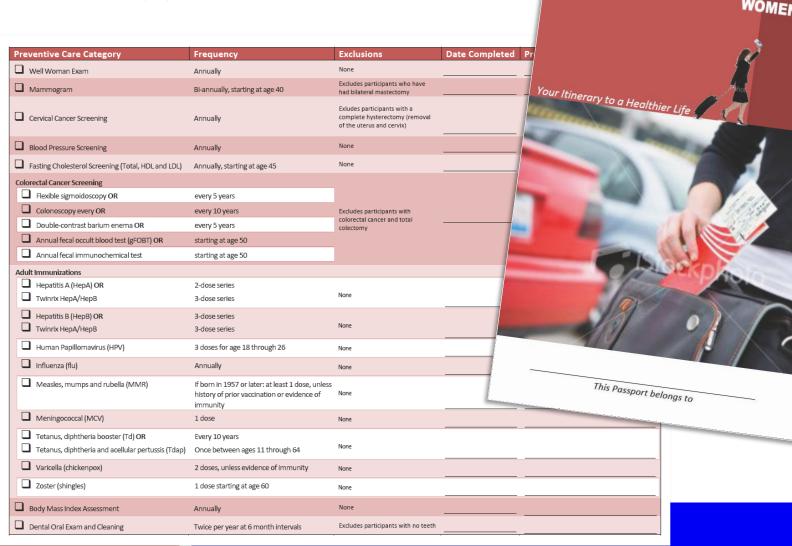


What are we doing?

- Most preventive care free through County benefits
- On-site screenings
- □ FY 2012: Introducing "Passport to Wellness"
 - Incentive for employees and dependents covered by County benefits who get all recommended preventive care



Passport to Wellness



Purposes

- Increase preventive care (as recommended by U.S.
 Preventive Services Task Force)
- Reduce <u>preventable</u> health problems
- Lower long-term medical costs by treating conditions earlier, which is more effective and less costly
- Improve the health status of employees and dependents



Passport to Wellness Program

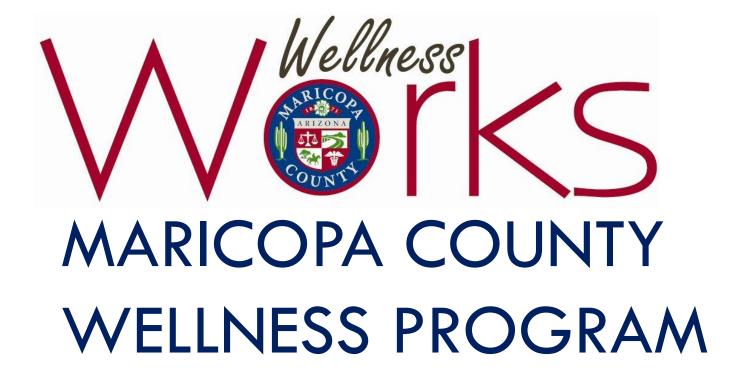
- Employee and/or dependents receives age- and gender-specific Passport to Wellness booklet
- Employee and/or dependents receive appropriate preventive services during the plan year
- When all services received, employee provides documentation and receives incentive
 - Year 1 − one-time payment (premium rebate) of \$100 (\$50 per child, capped at \$500 per family)
 - Year 2 and thereafter reduction in premium



Passport to Wellness **Example:** Women 18 and older

- □ Annual:
 - Mammogram (age 40+)
 - Cervical cancer screening
 - Blood pressure screening
 - □ Fasting cholesterol (Total, HDL and LDL) (age 45+)
 - Body Mass Index assessment
 - Vision exam
- Dental Oral Exam and Cleaning twice per year
- Colorectal cancer screening (age 50+), frequency depending on type of exam





Adult Immunizations

- Hepatitis B 3-dose series
- □ Human Papillomavirus (HPV) 3 doses for age 18-27
- □ Influenza (flu) annually
- Measles, mumps and rubella (MMR) if born 1957 or later, at least one dose unless history of prior vaccination or evidence of immunity
- Meningococcal one dose
- □ Tetanus, diphtheria, pertussis (Td/Tdap) every 10 years
- Varicella (chickenpox) two doses unless evidence of immunity
- Zoster one dose age 60 or older

